OTHER DISCLOSURE:

1. ESTABLISHMENT OF VIGIL MECHANISM POLICY

To meet the requirement of section 177 of the Companies Act 2013 ,the company has established the vigil mechanism in the company to look after and monitor the grievances of employees and directors. The management of vigil mechanism is handled by the audit committee.

1. No Payment is made to Non-Executive Directors except Sitting Fee for Board Meetings and

committee meetings .The disclosure are also made in the annual Report.

1. The related party transactions are approved by the board of Directors/shareholders and properly disclosed in the annual report.
2. The Company has no subsidiary hence determination of materiality aspect is not applicable.
3. Although the company has not launched any familiarization programme but in the board /audit committee meetings, they are updated and get familier with the affairs of the company.
4. For Grievances redressal the email address is [joml@eth.net](mailto:joml@eth.net) and all grievances are handled

By Mr Surendra Kumar seth Company Secretary.

1. All the investors grievances are handled by Mr Surendra kumar Seth company Secretary whose contact No 0120-2657298 , Fax No 0120-2659155and email Id is [joml@eth.net](mailto:joml@eth.net)